Job Title:	**Sessional Worker**
Reporting to:	**Shortbreaks Manager**
We Are Beams Grade:	**0 hours**
Location:	**Allsworth Court / Community**

Job Purpose

We require individuals who can provide something special as part of a well-supported, highly valued and dedicated team. The need is to create a special atmosphere in the development and delivery of Short Breaks and leisure activities for disabled young people between the ages of 5 to 17. As a Support worker you will need to ensure that you give as much (or as little) support and encouragement as each young person needs. Some young people will need extra support or help with communication in order to participate, and there will always be a proportion of young people who require one-to-one support and supervision as a result of sensory, learning or mobility issues. The role will be to enable each young person to fully participate in the activities of their choice. The range of work can cover school holidays, weekends, or evenings, including our family support service working 1:1 at Allsworth Court or in the community. All work will be offered as it becomes available and you will be able to choose the sessions that you would like to do.

Main Responsibilities and Duties:

- To be a Support worker on a one to one basis.
- To familiarise yourself with young people's individual needs ensuring you have read all support plans and other information
- To safeguard young people in your care
- To ensure that you are fully interactive, tolerant and sensitive to the needs of individual children
- To help young people keep a record of their stay/activity
- To communicate with parents as part of your role in supporting their child.
- To accurately record information in report form, various methods are available. (Computers, Dictaphone and Widget)
- To abide by all health & safety notices and take appropriate actions as required
- To adhere to and defend the right of confidentiality for young people, parents and fellow workers
- To attend training as required
- To undertake duties as instructed by your line managers

Other Responsibilities:



Personal Specification
• An ability to communicate and interact with children & young people who have a range of differing needs. • A background of childcare, youth work or support to disabled people. • A positive attitude towards disability and a commitment to enhancing their lives and independence. • An understanding of health & safety and the ability to apply them to your work. • Ability to confidently establish effective boundaries for children. • An ability to assist in personal care appropriately.

	Criteria
Qualifications	• Not essential
Experience	• It would be desirable if you had • Some understanding of different disabilities. • Have experience of working with children/disabled children. • Have some knowledge of Makaton, BSL or similar communication techniques. • Have a first aid qualification.

Skills and Abilities	• Experience of working with disabled children. • Car driver
Knowledge	• Knowledge of Makaton, BSL or similar communication techniques. • First aid qualification.
Personal Qualities	• Effective communicator • Good listener • Fun, energetic, enthusiastic • Reliable
Other	• The work requires that you have good mobility and strength to carry out the support, care and supervision duties for children/young people with a range of abilities and mobility. • Above all you must be confident and competent in your own abilities and work well as part of team. Relevant training will be provided to support your work.